



## Don't Forget! Michigan's Minimum Wage Increases on January 1, Additional Hike Expected

Labor & Employment Law Team

*Foster Swift Labor & Employment Law News E-blast*

December 28, 2022

On January 1, 2023, Michigan's minimum wage is scheduled to increase from \$9.87 to \$10.10 per hour. Under the change, wages for tipped employees are also set to increase from \$3.75 to \$3.84 per hour.

Michigan employers should also be aware that following the January 1, 2023, increase of minimum wage, the Michigan Court of Appeals may reinstate the States' original Improved Workforce Opportunity Wage Act (IWOWA) and Earned Sick Time Act (ESTA). Currently, there is a stay in place until February 19, 2023, precluding reinstatement of the IWOWA and ESTA. If this stay is lifted and the IWOWA is reinstated, Michigan's minimum wage will increase to:

- \$13.03 per hour for non-tipped workers.
- \$11.73 per hour for tipped employees (90% of the full minimum wage).

Please see our previous blog on "Big Changes Coming in 2023". If you have any questions or would like additional information regarding these revisions to the state's minimum wage laws, please contact Foster Swift's Labor & Employment Law Practice:

- Alicia Birach...248.785.4721...[abirach@fosterswift.com](mailto:abirach@fosterswift.com)
- Mike Blum...248.785.4722...[mblum@fosterswift.com](mailto:mblum@fosterswift.com)
- Karl Butterer...616.726.2212...[kbutterer@fosterswift.com](mailto:kbutterer@fosterswift.com)
- Tony Dalimonte...248.785.4733...[adalimonte@fosterswift.com](mailto:adalimonte@fosterswift.com)
- Amanda Dernojshek...517.371.8259...[adernojshek@fosterswift.com](mailto:adernojshek@fosterswift.com)
- Matt Fedor...248.785.4734...[mfedor@fosterswift.com](mailto:mfedor@fosterswift.com)
- Cliff Hammond...248.538.6324...[chammond@fosterswift.com](mailto:chammond@fosterswift.com)
- Rob Hamor...248.785.4737...[rhamor@fosterswift.com](mailto:rhamor@fosterswift.com)
- Mark Koerner...517.371.8226...[mkoerner@fosterswift.com](mailto:mkoerner@fosterswift.com)

---

### **AUTHORS/ CONTRIBUTORS**

Alicia W. Birach  
Michael R. Blum  
Karl W. Butterer  
Anthony M. Dalimonte  
Amanda J. Dernojshek  
Matthew S. Fedor  
Clifford L. Hammond  
Robert A. Hamor  
Mark T. Koerner

---

### **PRACTICE AREAS**

Employer Services  
Employment Law  
Employment Litigation  
Labor Relations