



|| Employment Law

Employers face new challenges every day. Part of our commitment to you is making ourselves readily available when you need us on the broad range of issues that may call for prompt action. Foster Swift employment attorneys work to protect owners and their businesses using preventive action and early identification of workplace problems. By developing practical and creative solutions, we are able to help save clients' money and prevent liability.

Foster Swift employment law attorneys assist public and private organizations of all sizes with:

- Employment policies
- Interpreting state and federal laws that regulate employer-employee relationships
- Representing employers in discrimination, wrongful discharge and other employment disputes before state and federal courts, administrative agencies, in arbitrations, mediation and alternative dispute resolution processes
- Recruitment and hiring
- Grievance administration and arbitration
- Discipline and discharge
- Individual employment contracts
- Leaves of absence
- Unemployment compensation
- Workplace safety and health
- Trade secret and non-compete contracts

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ATTORNEYS

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Classification: Employees vs. Independent Contractors in a New Era, *Second Wednesday Sessions*, April 10, 2024
The Commissioner's Role in Union Negotiations, *County Road Association of Michigan: 2024 Highway Conference & Road Show*, March 20, 2024
Preparing for New Independent Contractor Rules, *Michigan Business Network*, February 16, 2024
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How the New Wage and Hour Laws Impact Your Township, *Michigan Townships Association Annual Conference 2023*, April 19, 2023
Learn Recent Changes in Employment Law, *Foster Swift Second Wednesday Lunch Break*, February 8, 2023
Changes to Michigan Minimum Wage and Paid Leave with Mike Blum, *Library of Michigan*, February 3, 2023
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