



## Business Law

Experienced business counsel can provide business owners with strategic legal insight when pursuing opportunities, all with an eye on minimizing risk and creating a competitive advantage. Foster Swift's business attorneys gives companies access to a team of lawyers dedicated to understanding our client's needs, helping businesses reach their goals, and responding to any legal needs that arise.

Our business law services cover a wide range of areas, providing extensive experience in representing businesses of all sizes, from small startups to large corporations, across a vast range of industries including:

- Corporate law
- Entity selection
- Mergers and acquisitions and strategic alliances
- Employment law
- Succession planning
- International trade
- Intellectual property
- Cybersecurity and data privacy
- Federal and state tax law
- SEC reporting requirements, executive compensation issues, disclosure issues and general corporate governance matters
- Contract preparation, review and negotiation

Overall, our clients are provided with the legal guidance and support they need to navigate the complex legal landscape and achieve their business objectives.

### SUCCESSFUL REPRESENTATIONS

- A publicly-traded company hired Foster Swift to handle two registered secondary offerings involving an aggregate offering price of approximately \$18 million.
- A growing manufacturing company retained Foster Swift to design, develop and implement a multi-state, multi-industry acquisition strategy which to date has successfully acquired three companies in three states with a combined value of \$35 million.

### ATTORNEYS

#### Shareholder

James F. Anderton, V  
Sara L. Cunningham  
Jonathan J. David  
Thomas K. Dillon  
Joel C. Farrar  
Matthew S. Fedor  
Taylor A. Gast  
Robert A. Hamor  
Todd W. Hoppe  
Ryan E. Lamb  
Nicholas M. Oertel  
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Lynwood P. VandenBosch

#### Senior Attorney

Bryan Cermak  
Kelly Reed Lucas  
Jeffrey S. Theuer  
Steven J. Tjapkes

#### Associate

Lindsey M. Mead

- A business client needed help with the formation of a bank holding company and state chartered bank. Our attorneys handled these matters together with private placement offerings of \$8.5 million and \$3.3 million of common stock.
- An issuer needed counsel on a going-private transaction. On its behalf, Foster Swift managed the going-private transaction and a \$10 million trust preferred securities offering.
- A multi-national insurance holding company hired Foster Swift. We helped the entity restructure and reorganize.
- A state-chartered bank wanted to acquire multiple branch locations and needed counsel. It hired Foster Swift, and the deals were done.
- A publicly-traded bank holding company hired Foster Swift and completed a registered purchase of a bank holding company.
- Various purchasers hired us to handle a \$3.2 million insurance agency acquisition and, separately, the \$6.5 million acquisition of oil and gas equipment.
- Various sellers hired Foster Swift for a \$42 million sale of an original equipment manufacturer and, separately, a \$9.3 million sale of an engineering firm.

We know that the success of your business depends on your ability to adapt as you grow. We want to provide proactive legal insight so you can remain focused on what you do best.

## **PUBLICATIONS & ALERTS**

Federal Trade Commission Prohibits Noncompete Agreements for Almost All U.S. Workers, Legal Challenges Expected, *Foster Swift Labor & Employment Law News E-blast*, April 24, 2024

Federal Judge Rules NCAA Can't Bar Student-Athletes from Negotiating NIL Money with Collectives & Sponsors, *Foster Swift Business & Tax Law News*, April 23, 2024

Q&A: New DOJ Rule Requires State & Local Government Websites, Apps to be ADA Accessible, *Foster Swift Municipal Law News E-blast*, April 22, 2024

Update: Taxpayers Challenge the Corporate Transparency Act, *Business & Tax Law News*, April 2, 2024

Are There Any Liability Defenses to Premises Liability Claims, OR Should Possessors of Land Simply Prepare to Write Settlement Checks?, *Foster Swift Litigation News*, March 7, 2024

Will Recent Alabama Ruling Stay Implementation of the Corporate Transparency Act?, *Foster Swift Business & Tax Law News*, March 5, 2024

The AI revolution: A look back at 2023 and the future of AI in the law, *Michigan Bar Journal: February 2024 Edition*, February 11, 2024

Michigan Court of Appeals Ruling Adds Challenges for Premises Owners and Their Insurers as to Premises Liability Cases, *Insurance Regulatory News E-blast*, January 22, 2024

Business Update: How will the CTA affect your business?, *Business & Tax Law News E-blast*, January 16, 2024

2023 Year-End Checklist for Businesses, *Foster Swift Business & Tax Law News*, November 17, 2023



Could Michigan Highschoolers Soon Benefit from NIL Deals?, *Foster Swift Business & Tax Law News*, October 27, 2023

New Federal Registration Exemption for M&A Brokers of Eligible Businesses, *Foster Swift Business & Tax Law News*, October 4, 2023

Notable Shift in Contract Law Regarding Release Contracts Could Affect Automotive Suppliers and Others, *Business & Tax Law News*, August 3, 2023

NIL Timeline: The Events That Transformed College Sports, April 21, 2023

Using Low-Cost DIY Legal Services: Risks Far Outweigh Benefits, *Foster Swift Business & Tax Law News*, January 24, 2023

Corporate Transparency Act: Big Brother is Now Watching Small Businesses, *Focus Magazine - Lansing Regional Chamber of Commerce*, December 12, 2022

Year End Budgeting and Housekeeping Best Practices for Businesses, *Foster Swift Business & Tax Law News*, October 27, 2022

Rising Temperatures Could Trigger Farm OSHA Inspections, *Foster Swift Agricultural Law News E-Blast*, June 15, 2022

Litigation 101 - What Happens in a Lawsuit?, *Foster Swift Business & Tax Law News*, June 3, 2022

Implications of the Forthcoming Corporate Transparency Act, *Foster Swift Business & Tax Law News*, May 10, 2022

Agricultural Groups Seek Extension to Commenting Period Regarding Proposed SEC Rule, *Foster Swift Agricultural Law News*, May 9, 2022

Governor Whitmer Announces Name Change to Marijuana Regulatory Agency, *Foster Swift Litigation E-blast*, February 17, 2022

Succession Planning for Business Owners: More Important than Ever, *Yahoo! Finance*, December 30, 2021

Should You Keep a Corporate Minute Book?, *Foster Swift Business & Corporate Law News*, December 3, 2021

2021 Year-End Checklist for Businesses, *Foster Swift Business & Tax Law News*, October 24, 2021

Update MIOSHA Emergency Rules in the Workplace, *Foster Swift Labor & Employment Law News E-blast*, May 25, 2021

In Crisis Lies Opportunity: Growth Through M&A During COVID-19, *MiBiz*, October 26, 2020

HIPAA Business Associate Agreements - What Are They and When Are They Required?, *Foster Swift Health Care Law News E-blast*, July 29, 2020

Executive Order: Revised Requirement for Businesses and Other Organizations, *Foster Swift Legal Update E-blast*, July 19, 2020

Applying for a Michigan Small Business Grant, *Foster Swift Legal Update E-blast*, July 15, 2020

Whitmer Enacts Mandatory Mask Executive Order, *Foster Swift Legal Update E-blast*, July 10, 2020

What's in a Name? Protecting Your Business's Name from a Look-Alike, *Foster Swift Business & Tax Law News*, June 23, 2020



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Updates to PPP Forgiveness Regulations Released, *Foster Swift Legal Update E-blast*, May 26, 2020

An Update to PPP Certification, *Foster Swift Legal Update E-blast*, May 13, 2020

Deadline Extension of PPP Loan Certification, *Foster Swift Legal Update E-blast*, May 6, 2020

PPP Loan Certification – May 7 Deadline, *Foster Swift Legal Update E-blast*, May 5, 2020

A Guide to the Paycheck Protection Program: Eligibility, Application, and Loan Forgiveness Modeling, *Foster Swift Legal Update E-blast*, April 21, 2020

Economic Support for Agricultural Producers Under the CARES Act, *Foster Swift Agricultural Law News E-blast*, April 3, 2020

Key Details of the Paycheck Protection Program Under the CARES Act, *Foster Swift Legal Update E-blast*, April 3, 2020

Essentials of the SBA Economic Injury Disaster Loan Application Process for Your Business, *Foster Swift Legal Update E-blast*, March 26, 2020

Families First Corona Virus Response Act –Division E–Emergency Paid Sick Leave Act, March 17, 2020

How does the Coronavirus Impact your Contracts?, *Foster Swift Legal Update E-blast*, March 17, 2020

Michigan Employers-FAQs on Coronavirus and Your Employees, *Foster Swift Labor & Employment Law News E-blast*, March 16, 2020

2020 Deadline & Procedural Changes for H-1B VISA—Fiscal Year 2021 CAP Season, *Foster Swift Business & Tax Law E-blast*, January 28, 2020

Municipalities Held Hostage: Addressing the Rise of Ransomware, *The Review (Michigan Municipal League)*, January 7, 2020

Corporate Conundrums, *Foster Swift Business & Tax Law News*, November 19, 2019

Beyond the Basics: Drafting Effective Option Provisions in Commercial Lease Agreements, *Foster Swift Finance Real Estate & Bankruptcy Law News*, August 21, 2019

Overseas Business Management: Local Vs Expat – Is this the right question?, *Foster Swift Business & Corporate Law News*, March 12, 2018

UCC Corner: Do You Have A Contract?, *Foster Swift Business & Corporate Law News*

UCC Corner: Introduction to Article 2, *Foster Swift Business & Corporate Law News*, April 28, 2017

Alternatives to Section 179 for Year-End Tax Planning, *Foster Swift Business & Corporate Law News*, November 21, 2016

Business Best Practices for Monitoring and Protecting Intellectual Property, *Foster Swift Business & Corporate Law News*, November 21, 2016

Should Your Farm Use the Section 179 Deduction this Year?, *Foster Swift Agricultural Law News*, November 18, 2016

Is Your Warranty “Full” or “Limited”?, *Foster Swift Business & Corporate Law News*, September 30, 2016

The Real Reasons Courts Pierce the Corporate Veil – How to Avoid Putting Your Personal Assets at Risk, *Foster Swift Business & Corporate Law News*, September 30, 2016

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Does Your Warranty Comply with Federal Law?, *Foster Swift Business & Corporate Law News*, August 26, 2016

Protecting Your Business: The Importance of Record Retention Policies, *Foster Swift Business & Corporate Law News*, July 28, 2016

Piercing the Corporate Veil: When Your Business's Debts Become Yours, *Foster Swift Business & Corporate Law News*, May 31, 2016

2015 Year End Checklist for Businesses and Individuals, *Foster Swift Business & Corporate Law News*, November 23, 2015

I-9 Compliance – 2015 Updates & Planning Items, *Foster Swift Business & Corporate Law News*, September 30, 2015

2014 Year End Checklist for Businesses and Individuals, *Foster Swift Business and Corporate Law Report*, December 2, 2014

Has Your Business Adapted Its Internet and Social Media Policies to New Changes?, *Foster Swift Business & Corporate Law Report*, May 2013

Protect your Business from Check Fraud, *Foster Swift Business & Corporate Law Report*, May 2013

Tax Exempt? Don't Forget to File Your Form 990 by May 15!, *Foster Swift Business & Corporate Law Report*, May 2013

How the Fiscal Cliff Legislation May Affect Your Business, *Foster Swift Business & Corporate Law Report*, March 5, 2013

Updates to Michigan's Clean Corporate Citizen Program, *Foster Swift Environmental Law Update*, February 7, 2013

Scam Targets Corporations, *Business & Corporate Law Report*, September 12, 2012

Can you Reduce your Employment Taxes?, *Foster Swift Business & Corporate Law Report*, June 2012

Noncompetition Agreements Are Enforceable If..., *Foster Swift Business & Corporate Law Report*, June 2012

New Exemption from the Health Care Form W-2 Reporting Requirement, *Foster Swift Business & Corporate Law Report*, Spring 2011

The New Michigan Corporate Income Tax, *Foster Swift Business & Corporate Law Report*, Spring 2011

2011 Depreciation Deduction Opportunity, *Foster Swift Business & Corporate Law Report*, Winter 2011

An E-2 Visa is an Attractive Option for Foreign Investors, *Foster Swift Business & Corporate Law Report*, Winter 2011

The Taxation of Cloud Computing, *Foster Swift Business & Corporate Law Report*, Winter 2011

Amendments to the Michigan Limited Liability Company Act, *Foster Swift Business & Corporate Law Report*, Winter 2011

Governor Proposes Michigan Tax Reform, *Foster Swift Business & Corporate Law Report*, Winter 2011

Hazardous Materials and Transfer Agreements, *Foster Swift Business & Corporate Law Report*, August 2010

Interest-Charge Domestic International Sales Corporations (IC-DISC): The Last Remaining U.S. Export Incentive, *Foster Swift Business & Corporate Law Report*, August 2010

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The HIRE Act May Save your Tax Dollars, *Foster Swift Business & Corporate Law Update*, Spring 2010

Avoid Tax Penalties by Correcting Employment, Severance and Deferred Compensation Arrangements in 2010, *Foster Swift Employment, Labor & Benefits Quarterly*; *Foster Swift Business & Corporate Law Update*, Spring 2010

Protecting Company Interests When Employees Use Social Media, *Foster Swift Employment, Labor & Benefits Quarterly*, Spring 2010

New Tax Savings Opportunity, *Foster Swift Business & Corporate Law Update*, October 2009

Pension Fund Liability: Your Corporate Structure May Not Protect You, *Foster Swift Employment, Labor & Benefits Quarterly*, October 2009

"S" Corporations + ESOP: A Powerful Tax Advantaged Exit Strategy, *Foster Swift Employment, Labor & Benefits Quarterly*, July 2009

Michigan Business One Stop, *Foster Swift Business and Corporate Law E-News*, March 6, 2009

## **NEWS**

Small Business Month: Foster Swift Highlights Importance of Planning with Legal Resource Advisors, *Globe Newswire*, May 9, 2024

LEAP Teams with Foster Swift, LRCC, Tri-Star and Transworld to Offer Succession Planning Program for Ingham County Businesses, *Lansing Regional Chamber of Commerce*, April 18, 2024

Dernovshek Named to ICBA's "Top 5 under 35" Attorneys, *Ingham County Bar Association*, March 15, 2024

Foster Swift Selects Gast as Business Practice Co-Leader, *Ingham County Legal News*, February 23, 2024

Foster Swift Elects EC Officers for 2024, *Ingham County Legal News*, February 21, 2024

Preparing Women Business Leaders for 2024 Legal Challenges, *Meltwater Newswire*, February 20, 2024

Foster Swift Elects Three Shareholders for 2024, *Ingham County Legal News*, January 15, 2024

Foster Swift Swears in Four New Associates in Lansing, November 16, 2023

Foster Swift Listed in "Best Law Firms" 2024, *Best Lawyers in America*, November 2, 2023

Foster Swift Attorneys Named 2024 Best Lawyers in America, *Best Lawyers in America*, August 17, 2023

Litigator Joins Foster Swift Law Firm in Southfield, *Detroit Legal News*, April 12, 2023

Returning in 2023: Legal Strategies for Women Business Leaders, *EIN Newswire*, March 28, 2023

Foster Swift Elects Officers for 2023, *Ingham County Legal News*, February 15, 2023

Hamor Named an "Up and Coming Lawyer" by Michigan Lawyers Weekly, *Michigan Lawyers Weekly*, February 15, 2023

MBN Speakers Series: NSBA Todd McCracken & Foster Swift's Robert Hamor Discuss the CTA, *Michigan Business Network*, October 13, 2022

MBN Introduces New Senior Attorney Alexander Rusek, *Michigan Business Network*, October 12, 2022

New Video Series Discusses Legal Issues for the Michigan Farmer, *Foster Swift Agricultural Law News*, October 6, 2022



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Litigators Rusek and Thomas Join Foster Swift, *Ingham County Legal News*, September 13, 2022

Foster Swift Attorneys Named 2023 Best Lawyers in America®, *Best Lawyers in America*, August 18, 2022

21 Attorneys Selected to 2022 Michigan Super Lawyers and "Rising Stars", *Michigan Super Lawyers*, August 12, 2022

Litigation Series Focuses on the Ins & Outs of Lawsuits, August 10, 2022

Foster Swift Selects Hogan as Finance Practice Leader, July 29, 2022

What Is The Corporate Transparency Act?, *Michigan Business Network*, July 29, 2022

Insurance Awareness Day: Foster Swift Highlights Importance of Reviewing Your Coverages, *Yahoo! News*, June 28, 2022

Van Regenmorter Listed in MiLW 'Go To' Business Lawyers, *Michigan Lawyers Weekly*, April 28, 2022

New Virtual Program Addresses Legal Strategies for Women Business Leaders, *Michigan Business Network*, March 28, 2022

Foster Swift Elects Four Shareholders, January 10, 2022

Fedor and Genovich join Michigan State Bar Foundation Fellows, *Michigan State Bar Foundation*, November 11, 2021

Foster Swift Attorneys Named to 2022 Best Lawyers in America®, August 19, 2021

16 Attorneys Selected to 2021 Michigan Super Lawyers and "Rising Stars", *Michigan Super Lawyers*, August 13, 2021

Lansing Attorney Named ICBF President, July 28, 2021

Attorney Joins 2021 Dapper Dads for Good Cause, July 15, 2021

Fershtman Reappointed to Serve on the ABA House of Delegates, *Legal News*, May 2, 2021

Weekly TV Show Launches to Help Businesses Navigate the Pandemic, *mConnexions*, March 15, 2021

Tjapkes Joins Grand Rapids Office of Foster Swift, January 26, 2021

Foster Swift Helps Navigate PPP Updates, *Michigan Business Network*, January 15, 2021

Virtual Event: Minimizing Cybersecurity Risks for Remote Working, *Foster Swift Business & Tax Law News*, December 1, 2020

Two Michigan Businesses Honored with Prestigious President's "E" Awards, *mConnexions*, November 18, 2020

Foster Swift Listed in "Best Law Firms" 2021, *Best Lawyers*, November 5, 2020

The Benefits of Chapter 11 During Pandemic under Small Business Reorganization Act, *MiBiz*, November 2, 2020

SBA Will Issue Questionnaires to Borrowers of \$2 Million or More in PPP Loans, *Foster Swift Legal Update E-blast*, October 30, 2020

The Impact of PPP Loans on Mergers & Acquisitions, October 16, 2020

Amanda Martin Joins Foster Swift, *Detroit Legal News*, September 30, 2020

Recent Questions Regarding PPP Forgiveness Applications, September 23, 2020

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Foster Swift Attorneys Named to 2021 Best Lawyers in America®, August 20, 2020

DDBA elects new officers for 2020-2021, June 15, 2020

Honor CU Welcomes Three New Associate Board Directors, *Honor Credit Union*, July 1, 2019

Upcoming Seminars for Businesses New to Exporting, *Michigan Business Network*, March 14, 2019

Foster Swift Elects New Shareholders, *Lansing Regional Chamber*, January 21, 2019

Nows Speaks on Equity Crowdfunding at GCEC Conference, October 10, 2018

Mark Koerner Joins Foster Swift, August 1, 2018

Foster Swift Attorneys to Present Accelerator Award at CMU Competition, April 9, 2018

Attorney Russell Appointed as Litigation Practice Group Co-Leader, January 29, 2018

Crain's Detroit Names Julie Fershtman in 2017 Notable Women Lawyers, *Crain's Detroit*, December 14, 2017

4 Greater Lansing hacks already, who's next?, *Lansing State Journal*, July 13, 2017

Ryan Lamb to Speak at Global Business Club of Mid-Michigan, November 19, 2015

Nicholas Oertel to Lead Workshop for Global Entrepreneurship Week at MSU, November 18, 2015

21 Foster Swift Attorneys named to 2015 Michigan Super Lawyers and Michigan Rising Stars, September 8, 2015

Jonathan David awarded Honorable Mention in Michigan Bar Journal Short-Story Contest, August 3, 2015

Business Attorneys release series of Legal Essential Videos for Business Start Ups, June 17, 2015

Entrepreneur Institute of Mid-Michigan names Attorney Joel C. Farrar "Volunteer of the Year", June 11, 2015

Foster Swift Attorney Randall Harbour named to position in the American Bar Association, August 20, 2013

Foster Swift Attorney Jean Shtokal selected as one of Michigan Lawyers Weekly 2013 "Women in the Law", August 8, 2013

Foster Swift welcomes Attorney John Mashni, June 18, 2013

Kelly LaGrave Elected First Vice President of NALA, July 27, 2012

Foster Swift Names Nicholas Oertel as Firm's New Associate, April 14, 2010

## **EVENTS**

2024 AI Predictions and Legal Strategies for Women Leaders, *Legal Strategies for Women Leaders*, June 4, 2024

Michigan's Changed Premises Liability Laws Pose Real Threat to Business and Property Owners, *Second Wednesday Sessions*, May 8, 2024

What AI Legal Issues Can Impact Your Business?, *Second Wednesday Sessions*, March 13, 2024

What Can My Business Contribute to a Campaign?, *Legal Strategies for Women Leaders*, March 5, 2024

Enforceability of Liability Waivers/Releases in Sporting, Recreational, Farm, and "Agri-tainment" Activities, *Agricultural Claims Association*, February 21, 2024





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Watching Out for Trademark Trolls, *Michigan Business Network*, February 16, 2024

How Will the CTA Affect Your Business?, *Second Wednesday Sessions*, February 14, 2024

The Latest on the Corporate Transparency Act, *Michigan Business Network: Michigan Business Beat*, December 12, 2023

Airboss Decision Impact Decades Long Practices, *Michigan Business Network: Michigan Business Beat*, December 8, 2023

10 Most Common Mistakes Entrepreneurs Make, *Mid-Michigan Innovation Club for Entrepreneurs*

Choice of Entity in Michigan, *Michigan Small Business and Technology Development Center's FastTrac Program*

Internal Revenue Code Section 1031, *Michigan Affordable Housing Conference*

Managing the Association in Challenging Times, *Annual Law Symposium of the Michigan Society of Association Executives*

What Happens if My Business Gets Sued?, *Legal Strategies for Women Leaders*, October 18, 2023

Michigan Business Beat: Mergers And Acquisitions Exemptions, *Michigan Business Network*, October 17, 2023

Why Trademarks Can Be One of Your Most Valuable Assets, *Foster Swift Second Wednesday Lunch Break*, September 13, 2023

Why Selecting the Right Legal Counsel is Essential to Your Business, *Foster Swift Collins & Smith - Legal Strategies for Women Leaders*, August 30, 2023

The Evolution and Transformation of Black Entrepreneurship, *National BMLS Leadership Summit*, August 17, 2023

Michigan Supreme Court Decision May Affect Contract Drafting Between Suppliers and Buyers, *Foster Swift Second Wednesday Lunch Break*, August 9, 2023

Ask Me Anything: AI Legal Insights, *Startup Grind*, May 17, 2023

Environmental Impacts to Consider in Business Brokerage Activities, *Michigan Business Brokers Association*, May 4, 2023

The Future of Business & A.I., *Lansing Regional Chamber Policy & Regulatory Education Series*, April 4, 2023

How do Businesses get Ready for the Upcoming Corporate Transparency Act?, *Foster Swift Second Wednesday Lunch Break*, March 8, 2023

Policy & Regulatory Education Series: Corporate Transparency Act, *Lansing Regional Chamber of Commerce*, February 7, 2023

Bringing 2022 to a Close with Best Practices for Businesses, *Foster Swift Second Wednesday Lunch Break*, December 14, 2022

Panel Discussion on the Corporate Transparency Act, *Michigan Business Network Speaker Series*, October 13, 2022

Creating a Legacy & Maintaining Family Harmony with Effective Planning, *Foster Swift Legal Strategies for Women Leaders*, October 4, 2022

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Protecting Your Business and Assets when the Marriage Fails, *Foster Swift Legal Strategies for Women Leaders*, August 9, 2022

The Who, What, When and How of Campaign Finance, *Foster Swift Second Wednesday Morning Break*, June 8, 2022

Concerns and Obligations for Businesses Under the Corporate Transparency Act, *Foster Swift Second Wednesday Morning Break*, May 11, 2022

Women-Owned Small Business (WOSB) Certification: Process, Requirements and Benefits, *Foster Swift Legal Strategies for Women Leaders*, April 19, 2022

Learn Key Considerations for Selling a Business, *Foster Swift 2nd Wednesday Morning Break*, April 13, 2022

Large Farms and Multiple Operations—How do we structure our growing business?, *Farm Bureau*, February 18, 2022

Moving Forward: Succession Planning for Your Business, *Michigan Movers Association*, February 16, 2022

What Does 2022 Hold for Employers?, *Foster Swift 2nd Wednesday Morning Break*, January 12, 2022

Five Things to Know Before Launching a Business in 2022, *mConnexions: Expert Connexions*, December 20, 2021

TV Show Highlights Junior Entrepreneurs & Business Lessons for Parents, *mConnexions: Expert Connexions*, December 13, 2021

Intellectual Property & Entertainment Attorney Panel, *Intellectual Property & Entertainment Law Society*, November 1, 2021

Three Steps to Forming a Charity or 501 (c) (3) Organizations, *2021 MICPA Nonprofit Conference*, October 5, 2021

Equity Agreements Dividing the Pie: It's the Size of the Pie not the Slice, *Conquer Accelerator East Lansing Virtual Seminar*, June 24, 2021

Learn the Basics of Women Owned Small Business Certification, *Foster Swift 2nd Wednesday Morning Break*, May 12, 2021

Big Data and Building the Right Team as an Entrepreneur, *mConnexions: Expert Connexions*, March 22, 2021

Legal Considerations for Getting Businesses Back on Track, *mConnexions: Expert Connexions*, March 15, 2021

Learn About Key Issues of Business Interruption Insurance, *Foster Swift Second Wednesday Morning Break*, March 10, 2021

COVID Stimulus Options for Businesses, *Foster Swift*, February 10, 2021

Round 2: Recent Changes to the Payroll Protection Program, *Foster Swift*, January 26, 2021

The Current Status of COVID Orders in Michigan, *Foster Swift*, November 11, 2020

Export Controls, Wayne State University Law School: International Business Transactions Course, October 12, 2020

Post-Covid Economic and Business Update: Virtual Trade Missions, *Automation Alley*, September 14, 2020

Tax Through an Agribusiness Lens – Part 1, *Michigan Association of CPAs (MICPA)*, June 30, 2020

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How to Mitigate International Contract Problems During and After the Global Crisis, *U.S. Commercial Service-Michigan & the State Bar of Michigan (SBM), International Law Section*, June 12, 2020

Employer Guidance for a Lawful and Safe Re-Opening, *Foster Swift*, May 27, 2020

The PPP Loan Forgiveness Form is Out: Next Steps to Ensure Forgiveness for your PPP Loan, *Foster Swift*, May 21, 2020

Michigan Trade and Tariffs Town Hall, *Global Business Club of Mid-Michigan & Tariffs Hurt the Heartland*, May 13, 2020

Michigan Executive Order 2020-41 Impacts On Notarization, *Michigan Business Network*, April 20, 2020

Business Legal Issues: Choice of Entity & Essential Contract Terms, *Lakeshore Home Builder's Association (HBA)*, March 19, 2020

A Michigan Condemnation Law Primer for Commercial Property Owners, *International Council of Shopping Centers (ICSC)*, February 13, 2020

Data Privacy and Breach Response, *Michigan Municipal League 2019 Convention*, September 27, 2019

Professional Development Training for the Office of Minerals Management, *Michigan Department of Natural Resources*, September 24, 2019

Working with Weed: How Marijuana Laws Will Affect Your Business, *Old Town Commercial Association*, May 20, 2019

Bad Faith in Commercial Agribusiness, *Agricultural Claims National Conference: Kansas City, Missouri*, March 18, 2019

The Past and Future of Equity Crowdfunding, *Global Consortium of Entrepreneurship Centers (GCEC) Conference*, October 19, 2018

Developments in Data Privacy Laws, *Capital Area IT Council*, 2018

Legal Essentials to Exporting: Export Control Compliance Overview Training, *MEDC*, May 17, 2018

Emmett J. Vaughan Agribusiness Conference, June 28, 2017

Export Control Overview Compliance Training, *Michigan Economic Development Corporation (MEDC)*, March 24, 2017

Export Control Overview, *ExporTech™ Program*, November 10, 2016

MSU-FBI Academic Alliance Conference, *Michigan State University*, December 15, 2015

Utilizing MSU's International Student Talent to Further Your International Business Ventures, *Global Business Club of Mid-Michigan*, November 19, 2015

MSU Entrepreneurship Association: Legal Edition, *Michigan State University*, November 18, 2015

What you Need to Know about Protecting your Business's Intellectual Property, September 15, 2015

Legal Responsibilities of Cooperative Boards of Directors, *Small and Emerging Cooperatives Conference*, March 19, 2013

Foster Swift Presents: Michigan's Economic Outlook with Michael Finney - June 27, 2011, *Foster Swift Collins and Smith, P.C.*, June 27, 2011



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WEBINAR | Protecting Against the Unknown: How to Successfully Review IT Contracts to Increase Your Rights and Avoid Potential Liability, June 22, 2010

Don't Just Survive - Thrive, *Walsh College Business Leadership Institute*, May 11, 2010

Bridge Financings of Emerging Growth Companies – What Lawyers Representing Investors and Companies Need to Know, *ABA Annual Meeting*, August 2008